

Our Leadership Team Australia



Malinda Facey 
*Managing Director Australia &
Director of Water & Maritime*

As Managing Director of Haskoning Australia, Malinda leads strategic growth, client engagement and business performance across Australia. With more than 30 years of experience delivering infrastructure, water, maritime and environmental projects, she has led multidisciplinary teams across Australia and New Zealand, driving sustainable growth and value for clients and communities.



David Fembock 
Finance Director

David is Haskoning's Director of Finance for Australia and New Zealand. A qualified CPA accountant and a graduate of the Australian Institute of Company Directors (GAICD), he has more than 20 years' experience working in complex environments across engineering and consulting.



David Evans 
HR Country Manager

David is our Country HR Manager and has been with Haskoning for almost five years. With more than 30 years' experience in the HR and talent space, he's worked across multiple industries in both Australia and the Asia Pacific region.

Our Management Team Australia



Alan Rotsey 
*Associate Director
Resilience*

Alan has over 20 years' experience in water engineering, taking fluvial and stormwater projects from inception through to construction across Australasia and the UK. At Haskoning, he manages an expert team of 25 coastal, environmental, and water resource engineers.



Andrew Morris 
*Associate Director
Resilience*

Andrew is an Associate Director for Resilience in NSW, with more than 20 years' experience in water resource engineering across Australia. His technical expertise lies in investigating, planning, designing, and supervising the construction of flood resilience and water resource management projects. He's currently responsible for a team of 20 coastal and water resource engineers.



Jasvinder Pantlia 
*Associate Director
Maritime*

Jasvinder has over 20 years' maritime and coastal engineering experience, specialising in ports, harbours, dredging, reclamation, and waterfront developments. He combines technical expertise with project leadership, delivering feasibility, planning, design, construction support, and due diligence worldwide. He's currently responsible for a team of 20 maritime engineers.



David Perbey 
*Business Development
Director*

David is a Business Development Director with more than 18 years' design experience across maritime and coastal projects. He combines strong technical capability with broad leadership experience as a project and programme director. He's also a co-author for PIANC Working Group 240, contributing to industry thought leadership and best practice.



Our Market Leads in Australia



David Kunst
*Market Lead Pacific Islands
& Business Development
Manager Maritime*

David is Haskoning Australia's Market Lead for the Pacific Islands and Business Development Manager for Maritime. With global geotechnical engineering experience, he leads projects and proposals across the Pacific, coordinating multidisciplinary teams and delivering infrastructure solutions aligned with regional needs and donor requirements.



Sam Knight
*Business Development
Manager Resilience*

Sam is Haskoning Australia's Business Development Manager for Resilience and a Principal Coastal Engineer. He brings extensive experience in the delivery of coastal and water projects, with particular expertise in delivering coastal infrastructure across all phases of the project lifecycle.



Natalie Patterson
*Market Lead Coastal and
Waterfront Development*

Natalie is Haskoning Australia's Market Lead for Coastal and Waterfront Development. She has over 25 years' international experience in major coastal protection infrastructure projects, coastal processes investigations, nature-based solutions, and coastal management strategies.



Ben Patterson
*Market Lead River,
Flooding and Water
management*

Ben is Haskoning Australia's Market Lead for River, Flooding, and Water Management and a Leading Professional for Flood Resilience across Asia-Pacific. He has more than 30 years' international experience delivering major flood risk and water infrastructure projects, contributing to policy development, and providing expert witness services in flood-related legal proceedings.



Dan Messiter
*Market Lead Coastal and
Waterfront Development*

Dan is Haskoning Australia's Market Lead for Coastal and Waterfront Development and a Senior Principal Coastal Engineer. With more than 27 years of experience, including applied research, and a lifetime of living and recreating on the coast, he combines professional expertise with a strong understanding of coastal processes, values, and environments to develop innovative, sustainable solutions.



Miro Moss
Market Lead Energy

Miro is Haskoning Australia's Market Lead for Energy. He focuses on renewable energy, low-carbon fuels, carbon capture, utilisation and storage (CCUS), critical minerals and energy hubs, supporting project development, market strategy and international collaboration between Australia and Europe.



Matt Sinnett-Jones
*FMI Lead APAC & Market Lead
Shipyards*

Matt is APAC FMI Lead and Market Lead for Shipyards. He is a qualified naval architect and chartered engineer with more than 25 years of senior leadership in shipyards. He has led major naval shipbuilding programmes, driven transformation and performance improvement, and delivered complex engineering projects across shipbuilding and submarine MRO programs in Australia and internationally.



Our Technical Directors in Australia



Ben Patterson
*Technical Director
Water*



Ben is a Technical Director for River & Water Management at Haskoning Australia and a Leading Professional in Flood Resilience for Asia-Pacific. He has over 30 years' international experience delivering flood risk, water infrastructure, and resilience solutions for major projects, providing policy development, and offering expert advisory services.



Greg Britton
*Technical Director
Coastal*



Greg has 49 years' experience in the investigation, design, documentation, planning, management, environmental assessment, and project management of coastal, estuary, and maritime projects. As a coastal expert, he's been appointed by the NSW Minister for Planning to the Sydney and Regional Planning Panels and to the NSW Local Government Planning Panels.



Ali Minhas
*Technical Director
Maritime*



Ali is a maritime and structural engineering leader based in Sydney, with over 20 years' international experience delivering complex port, marine, and energy infrastructure projects. He's an expert in the design, rehabilitation, and seismic assessment of maritime assets, with a track record of building high-performing teams and driving technical excellence. Ali is also a Fellow of the Institute of Civil Engineers and active contributor to industry best practices through PIANC.



Stuart Bettington
*Technical Director Coastal
& Maritime*



Stuart has 37 years' experience in coastal and maritime engineering, undertaking all aspects of project delivery. His areas of practice include morphology, dredging, outfalls, environmental considerations and adaptation, breakwater design, piling, flood assessment and mitigation, and data collection and analysis.



About Haskoning

Haskoning is an independent consultancy since 1881, combining engineering, design and consultancy services to deliver added value for our clients. Through our mission Enhancing Society Together, we take responsibility for having a positive impact on the world and contribute to UN Sustainable Development Goals. Our 6,800 employees are spread across offices in more than 25 countries worldwide – working together with clients on future-proof solutions.

With a presence in Australia since 2011, Haskoning has grown into a trusted engineering consultancy across Australia, New Zealand and the Pacific Islands. Our teams—based in Sydney, Brisbane, Newcastle, Darwin, and Auckland—bring expertise in maritime, coastal, waterfront development, environmental and climate advisory.

