



# Cabinet Office

## CARBON REDUCTION PLAN

### Commitment to achieving Net Zero

**HaskoningDHV UK Ltd (Haskoning)** is committed to achieving Net Zero emissions by **2030** in **scope 1&2** from a **2019** baseline year.

**HaskoningDHV UK Ltd (Haskoning)** is committed to achieving Net Zero emissions by **2050** in **scope 3** from a **2019** baseline year.

#### Official SBTi targets:

- *Haskoning commits to reduce absolute scope 1 and 2 GHG emissions 95% by 2030 and 100% by 2050 from a 2019 base year\*.*
- *Haskoning further commits to reduce absolute scope 3 GHG emissions 67% by 2030 and 100% by 2050 from a 2019 base year\*.*
- *Haskoning also commits to increase annual sourcing of renewable electricity from 80% in 2019 to 100% by 2030.*

*\*Residual emissions within <10% of Net Zero target will be neutralised with SBTi certified carbon compensation & offsetting projects no later than the target year (Net Zero standard, SBTi).*

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

**Baseline Year: 2019**

**Additional Details relating to the Baseline Emissions calculations.**

*As of 2022, all emissions from 2019 till 2024 have been ISO14064 certified and in line with SBTi compliance standard.*

**Baseline year emissions: 2019**

**EMISSIONS**

**TOTAL (tCO<sub>2</sub>e)**

Scope 1	155
Scope 2 (Market based)	34
Scope 3	<p><b>2422</b></p> <p><u>Category 4 upstream logistics:</u> not calculated on UK (HaskoningDHV UK Ltd) level, only at global level (Haskoning Group) as part of the emission factor for category 1 and category 2 purchased goods and assets, based on average logistic models (cat 1 and cat 2 report both production as transportation emissions for goods purchased upstream).</p> <ul style="list-style-type: none"> <li>• Scope 3 Category 1 for Haskoning Group = <b>209 tonnes CO2-eq</b></li> <li>• Scope 3 category 2 for Haskoning Group = <b>259 tonnes CO2-eq</b></li> </ul> <p><u>Category 5 Waste</u></p> <p>First year of calculation is 2022. 2022 cat 5 waste emissions for Royal Haskoning UK = <b>94 tonnes CO2-eq</b>.</p> <p><u>Category 6 Business travel:</u> <b>1,787 tonnes CO2-eq</b></p> <p><u>Category 7 Employee commuting:</u> <b>592 tonnes CO2-eq</b></p> <p><u>Category 9 Downstream logistics:</u></p> <p><b>0 tonnes CO2-eq</b>, excluded from emission scope as products sold are mostly digital, excluded based on scope 3 value chain criteria insignificance, approved by ISO14064 audit.</p> <p>All numbers reported are ISO14064 audited. See certifications on our website.</p>
Total Emissions	<p>Haskoning UK Ltd (UK): <b>2,610 tonnes CO2-eq</b></p> <p>Haskoning Group (Global): <b>28,359 tonnes CO2-eq</b></p>

## Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	65
Scope 2	0

<b>(market based)</b>	100% renewable power
<b>Scope 3</b>	<p><b>924</b></p> <p><u>Category 4 upstream logistics:</u> not calculated on UK (HaskoningDHV UK Ltd) level, only at global level (Haskoning Group) as part of the emission factor for category 1 and category 2 purchased goods and assets, based on average logistic models (cat 1 and cat 2 report both production as transportation emissions for goods purchased upstream).</p> <ul style="list-style-type: none"> <li>• Scope 3 Category 1 for Haskoning Group = <b>179 tonnes CO2-eq</b></li> <li>• Scope 3 category 2 for Haskoning Group = <b>333 tonnes CO2-eq</b></li> </ul> <p><u>Category 5 Waste</u></p> <p>First year of calculation is 2022. 2022 cat 5 waste emissions for Royal Haskoning UK = <b>153 tonnes CO2-eq</b>.</p> <p><u>Category 6 Business travel:</u> <b>553 tonnes CO2-eq</b></p> <p>Big reductions due to improved data on employee commuting (previously modelled as extrapolations from Dutch entity) now based on actuals.</p> <p><u>Category 7 Employee commuting:</u> <b>200 tonnes CO2-eq</b></p> <p>Big reductions due to improved data on employee commuting (previously modelled as extrapolations from Dutch entity) now based on actuals.</p> <p><u>Category 9 Downstream logistics:</u></p> <p><b>0 tonnes CO2-eq</b>, excluded from emission scope as products sold are mostly digital, excluded based on scope 3 value chain criteria insignificance, approved by ISO14064 audit.</p> <p>All numbers reported are ISO14064 audited. See certifications on our website.</p>
<b>Total Emissions</b>	<p>Haskoning UK Ltd (UK): <b>989 tonnes CO2-eq</b></p> <p>Haskoning Group (Global): <b>12,959 tonnes CO2-eq</b></p>

## Emissions reduction targets

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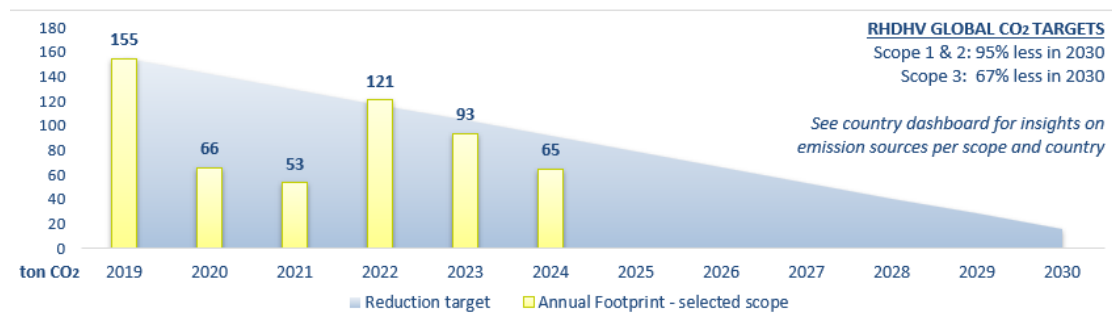
*\*Residual emissions within <10% of Net Zero target will be neutralised with SBTi certified carbon compensation & offsetting projects no later than the target year (Net Zero standard, SBTi).*

### HaskoningDHV UK Ltd (Haskoning) Emission reduction

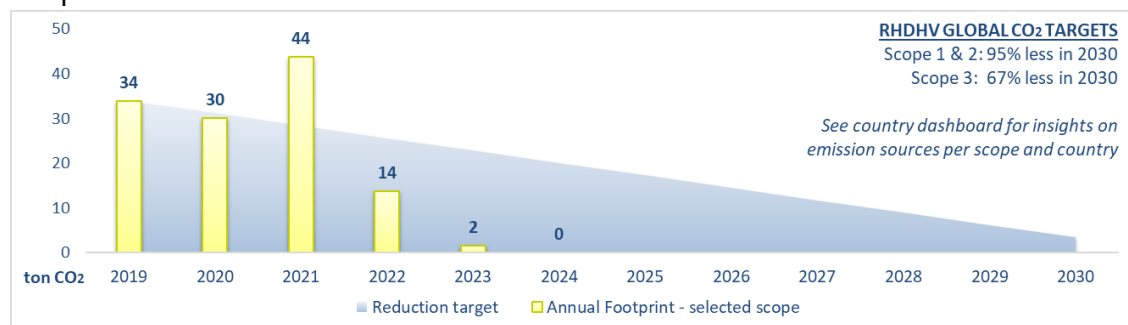
Progress against these targets can be seen in the graph below:

As of 2024, we have **achieved** our **Net Zero** target for **Scope 2** from a 2019 baseline.

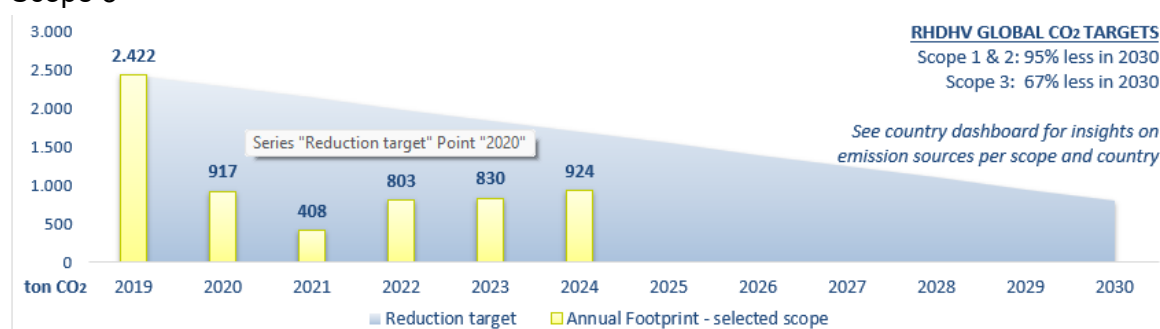
#### Scope 1



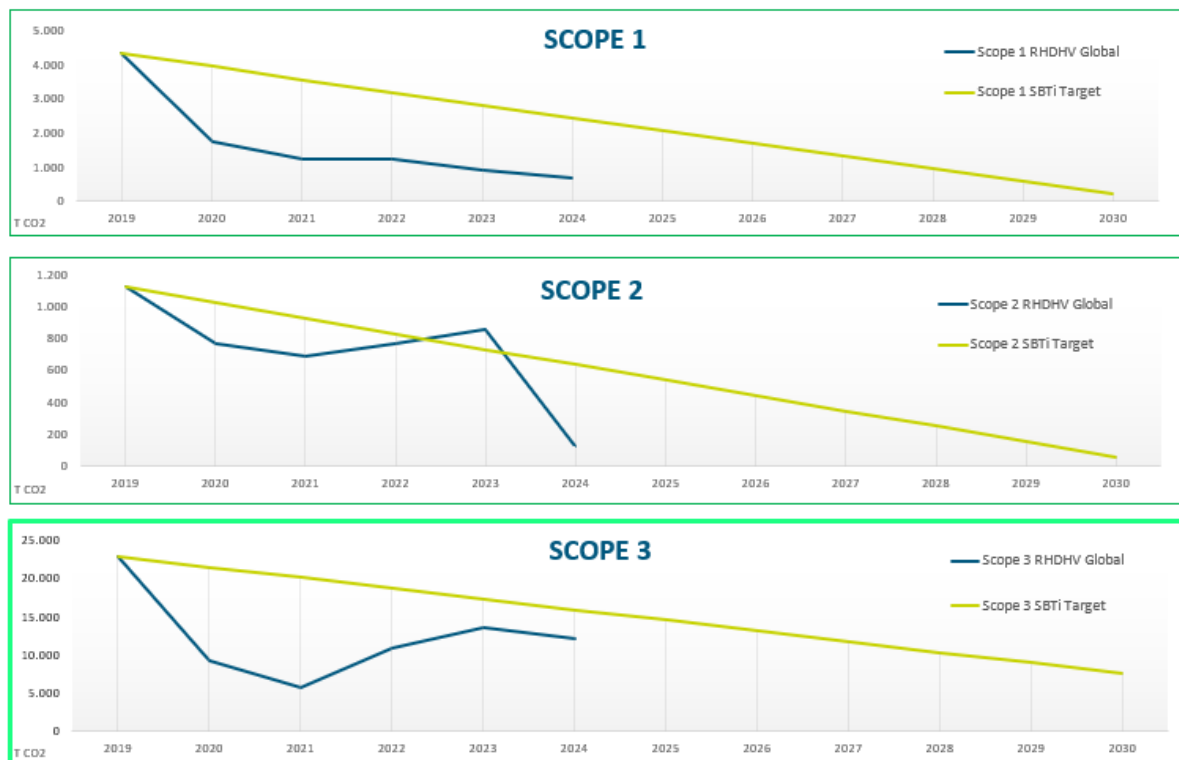
#### Scope 2



#### Scope 3



## Haskoning Emission Reduction at Group level



\* Blue line below green line --> Target accomplished. Keep up the good work

\* Blue line above green line --> Target failed, extra reduction measures needed

## Carbon Reduction Projects

# Completed Carbon Reduction Initiatives

Since our 2019 baseline we have initiated and implemented carbon reduction measures to reduce our carbon emissions towards our SBTi targets in 2030 and 2050. With regards to our UK operations, the total carbon emission reduction achieved by these measures implemented equates to a total of **1,622** tonnes of CO<sub>2</sub>.eq. This equals a **62%** reduction against the **2019** baseline. The measures that have led to this reduction have already been implemented fully and are thus in effect or even completed when performing contracts post date of publication of this CRP: **30/07/2025**. Our annual footprint and carbon reductions from measures implemented [are ISO14064 audited and certified](#) annually at limited assurance level with DNV accountants. We are also ISO9001; 14001 and 45001 certified.

Initiatives (e.g. reduction measures) that have been implemented to realise these reductions are the following:

- Company offices: 100% electric offices as of 2024. Office relocations of Peterborough (2021), Haywards Heath (2022), Birmingham (2022), London (2023) and Newcastle (2024)
  - We moved out of buildings with natural gas reliance and poor energy performance.
  - We reduced floor size where applicable and use space more efficiently due to hybrid working.
  - We moved into buildings that use renewable energy and have much improved energy performance.

- We procure 100% of our power Renewable with certified Guarantees of Origin, certified during the annual [ISO14064](#) audit of our carbon footprint: see [our certificate here](#).
- Company vehicles: Focus on all-electric vehicles, running on GO certified renewable power:
  - New EV salary scheme implemented in 2023.
  - phasing out of fossil fuel vehicles as leases expire.
  - Gradual reduction year on year with plan to be fully EV by 2028.
  - Fully renewable (GO) charging.

Please refer to our [annual report](#) for more information.

### **Future Carbon Reduction initiatives**

In the future we hope to implement further measures such as:

- Reduction in flights taken and fossil private vehicle use for business travel and commuting through new travel policies and financial stimulants for choosing electric/renewable transportation to the customer and to the office (e.g. public transport, electric sharing mobility, bike plans, and direct compensation.

### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>. Emissions have also been audited on the GHG reporting protocol by DNV assurance along the ISO14064 standard, the emission reduction targets have been certified by the Science Based Targets initiative.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of the Supplier:**



Date: **30/07/2025**

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>